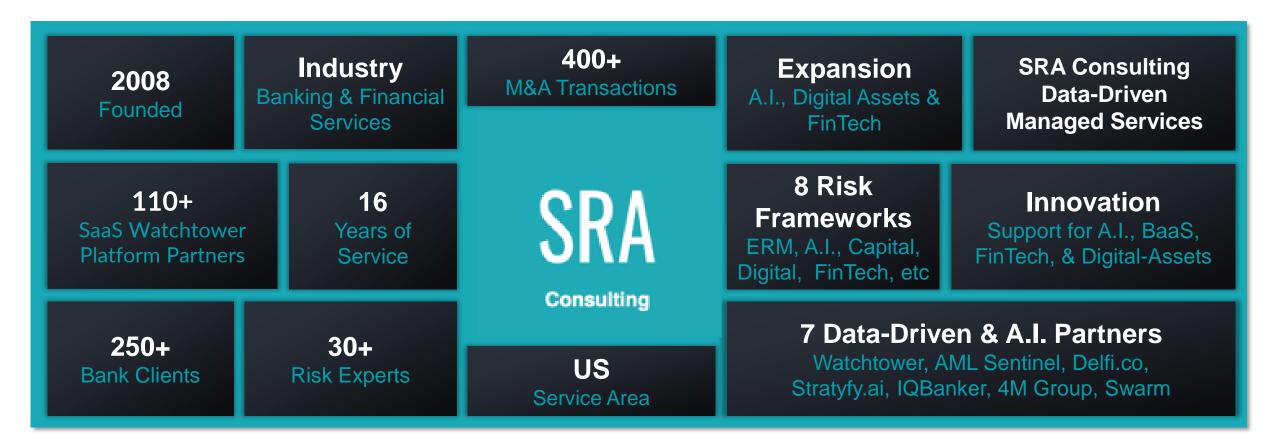




2024 OVERVIEW

SRA Consulting By The Numbers

SRA Consulting pairs risk, credit, compliance and IT services with *data-driven and* A.I. risk technology partners to help clients navigate risk and drive growth.



SRA Brings Together Risk Subject Matter Experts, Proprietary Methodologies & Data-Driven Platforms to Successfully Deliver Your Initiatives

Board of Directors & Chief Executive Officer	Chief Credit Officer	
1. Board and Risk Committee Training Programs	1. Loan Review & Credit Stress Tests	
2. Strategic Plan Development	2. Credit Process Redesign & CRE Risk Program Guide	
3. Regulatory Remediation & Risk Command Center	3. Climate Change Assessment	
4. Board & Governance Reorganizations	4. Economic Trends and Forecasts by MSA & Industry	
5. Independent Board Assessments	5. Credit Underwriting Support	
Chief Risk Officer	Chief Compliance Officer	
Chief Risk Officer 1. Managed Services for ERM, ORM & Audit	Chief Compliance Officer Compliance Assessments 	
1. Managed Services for ERM, ORM & Audit	1. Compliance Assessments	
 Managed Services for ERM, ORM & Audit Risk Maturity Framework & Assessments 	 Compliance Assessments Continuous Monitoring and Audit Programs 	

SRA Brings Together Risk Subject Matter Experts, Proprietary Methodologies & Data-Driven Platforms to Successfully Deliver Your Initiatives

M&A Due Diligence and Integration	Business Line/CTO/COO/CIO
 Credit Marks Interest Rate Marks Operational, IT, Compliance, & AML Due Diligence Integration Program Management Due Diligence Program Oversight 	 Fraud Assessment & Optimization Electronic Banking & IT Assessments Operational Efficiency Assessments Info Sec and Vendor Management Services Data Governance & Data Management Services
 Chief Financial Officer Interest Rate Optimization Interest Rate Risk Managed Services Capital Stress Testing and Management Liquidity Managed Services FDICIA/Sox Control Management 	 A.I./BaaS/Digital Assets/Model Risk 1. FinTech Risk Assessments 2. Digital Asset Risk Maturity Assessment 3. Vendor A.I. Risk Assessment (Model) 4. Bank wide A.I. Governance & Risk Maturity Framework 5. Model Risk Assessments

SRA Consulting Credit Services

Independent Credit Review Consulting Services	Credit Stress Testing	Merger & Acquisition Due Diligence
Credit Portfolio Management Consulting Services	Climate Risk Consulting Services	CECL & Allowance Methodology
CRE Risk Assessment	Design and Review	Early Warning
And Program	Risk-Based Capital	Indicators and
Optimization	Allocation Approach	Exogenous Risk Analysis
Competitive	Fractional Chief	Develop and
Analysis And Peer	Credit Officer	Validate Credit Risk
Group Insights	Services	Rating Models

SRA Provides Risk Services and Technology to Support Transition from Hindsight to Foresight In Order To Optimize Risk & Maximize Profitability

HINDSIGHT

Watchtower is a single source of truth for all key risk information, providing the bank's "risk system of record." Risk is aggregated and managed company-wide, for all risk

- Risk Appetite Management and Risk **Profile Reporting**
- Issue Tracking & Reporting (Audit, Regulatory and Other)
- Risk & Control Assessments (RCSAs)
- RMA Risk Maturity Framework and GAP Assessment (\$1B. \$10B, \$50B)
- KRI & KPI "Guardrails and Speedbumps"
- Loss Event Management

• Strategic Imperative Management

data and insights ...

INSIGHT

Solve risks before they become

unsolvable with a continuous stream of

- Peer Comparison & Benchmarking. Branch Analytics
- Policy Limit Tracking
- Risk Data Governance • (Data Lineage & Integrity)

- FinTech Risk Assessment and Monitoring
- FinTech and Novel **Activities Risk** Framework & FinTech **Risk Software**
- Capital Stress Testing Scenario Model

AML "Sentinel"

Reductions

Fair Lending

CFO's Financial Forecasts

Investigations at 50% Cost

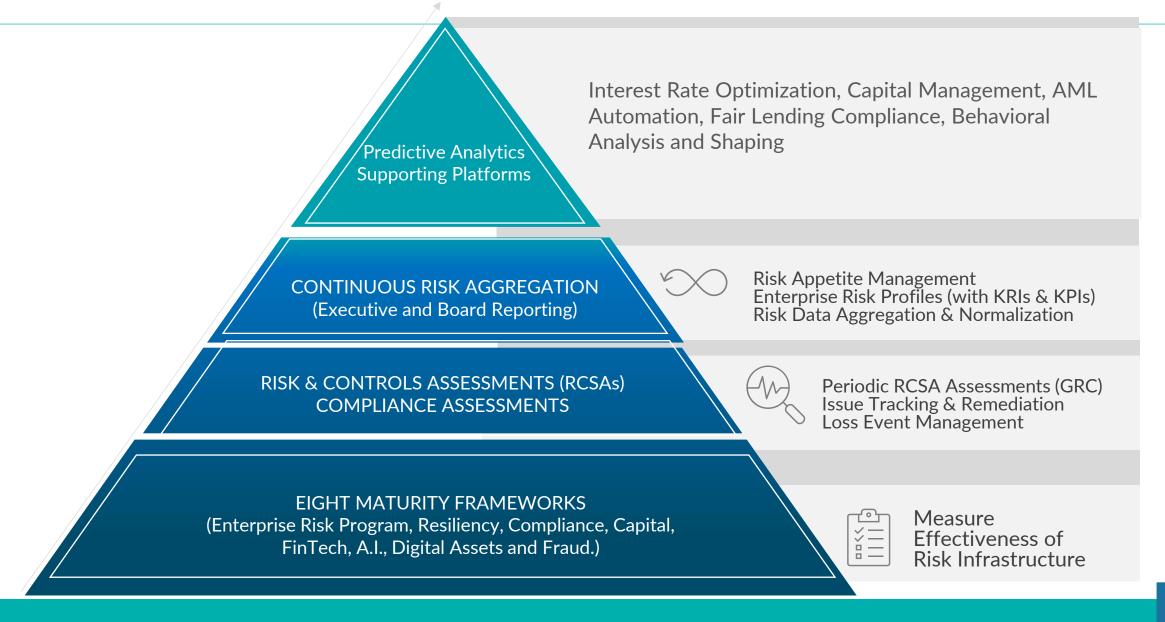
FORESIGHT

Enable "best-in-breed" and data-driven decisions by tapping into predictive insights that will ensure that you're on the right path to optimize risk and maximize profitability.

- Translated into Risk & Interest Rate Optimization
 - Performance Foresight (KRIs & KPIs)
 - Swarm Behavioral Trends

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Holistic Risk Intelligence Platform – Supported by Risk Experts



Featured Data-Driven and Predictive Use Cases That Improve Bottom Line



Problem

Many risk functions focus their efforts on hindsight but lack attention on foresight to generate truly value-added capabilities.

Solution

Our data-driven solutions enable bank to realize a strategic competitive advantage.

Risk-Based, data-driven, and predictive solutions allows banks to look ahead, improve control, manage risk, optimize the balance sheet, and improve profitability.

Data-Driven Risk Aggregation

Aggregate and normalize risk intelligence while controlling data lineage:

- Risk Appetite Management
- Risk Profile By Risk Category
- Risk Profile Forecast
- KRI and KPI Management.



Michael B. Glotz, CEO and Co-Founder

Michael Glotz is the Chief Executive Officer and Co-Founder of SRA Consulting and is the firm's practice leader for governance, risk management, M&A, capital management and A.I. services. He has led dozens of high-profile engagements for national, regional and community financial organizations.

Michael served as Strategic Financial Officer (SFO) for Crestar Bank and later SunTrust Bank through acquisition. During Michael's tenure with SunTrust Bank, he held various senior financial positions including head of Strategic Cost Management. Immediately before SRA's founding, Michael was a Managing Vice President with Capital One Financial and held senior positions including Head of Corporate Audit and Credit Review Services, which included the oversight and development of over 100 audit and risk professionals. Michael also supported the implementation of Enterprise Risk Management and bank acquisition and integration activities for large-scale mergers.

Michael was Risk-Reward Co-Chair of the American Association of Bank Directors and is a faculty member of the Institute of Bank Director Education. He delivered training for many State Banking Associations, and individually for several bank boards. Michael received a BBA in Business from the University of Wisconsin, an MBA with the University of Richmond and completed the Executive Development Program at Wharton, University of Pennsylvania, and is a Certified Risk Professional.



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